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HR policies (19 HR Policies) in India.

2018
December

Generally there are two types of HR Policies in India.

1) General policies :- General Policies are the kind of Policies that every organisation requires and has. They are usually formulated by the leaders of the company.

2) Specific Policies :- Specific Policies are the kind of HR Policies which relate to certain issues or concerns of a specific organisation. These policies relate to issues concerning the compensation, recruitment, benefits etc. of the employees.

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Most important HR Policies are as follows —

1) Employment contracts — India does not legally require organizations to make employment contracts for local employees. However it is an important piece of document that every organization should create. Employee contracts are like an umbrella which covers all employee related agreements and contracts.

2) Code of contracts — The code of contracts conduct policies of a company contains the vision, ethics and the mission of the organization and also, It is created to build and maintain the right business environment for employees.